

**Written statement of a non-key decision**  
**Cabinet**

<b>Title</b>	<b>Q2 Performance Report</b>
Decision maker	Cabinet  Information about cabinet, including the names and contact details of the cabinet members, can be found here: <a href="http://councillors.herefordshire.gov.uk/mgCommitteeDetails.aspx?ID=251">http://councillors.herefordshire.gov.uk/mgCommitteeDetails.aspx?ID=251</a>
Date of decision	20 November 2025
Report exemption class	Open
Purpose	To review performance for Quarter 2 (Q2) 2025/26 and to report the performance position across all Directorates for this period.
<b>Decision</b>	That Cabinet:  a) review performance for Q2 2025/26
Reason for the decision	As set out in the report. Documents relating to this decision are available at <a href="http://councillors.herefordshire.gov.uk/mgIssueHistoryHome.aspx?Id=50053240">http://councillors.herefordshire.gov.uk/mgIssueHistoryHome.aspx?Id=50053240</a>
Options considered	Cabinet may choose to review delivery and operational performance more or less frequently; or request alternative actions to address any identified areas of underperformance, including referral to the relevant scrutiny committee
Declarations of interest (see below)	
Call-in expiry date (decisions are not subject to call-in where special urgency provisions apply)	26 November 2025

Councillor: .....

Leader of the Council (Councillor Jonathan Lester)

Date 20 November 2025

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- a record of any conflict of interest declared by any executive member who is consulted by the member which relates to the decision;

and

- in respect of any declared conflict of interest, a note of dispensation granted.